

TEACHER EVALUATION

School Year 2010-2011

Name: Mrs. Diana Wanek

School: Harritt Elementary School

Assignment: Library Media

License Type: Basic

Employee Status: Contract

General Instructions: This evaluation is based on the individual's performance goals, job description and performance standards. Use the reverse side or additional pages as needed.

1. In what ways has the teacher met, failed to meet, or exceeded the performance standards, performance goals and teaching responsibilities?

Mrs. Wanek has met all of the District Licensed Staff Standards for the 2010-11 school year.

1.00 Professional & Personal

Mrs. Wanek:

- Accesses resources to improve professionally.
- Actively and regularly participates with colleagues in PLC work.
- Actively participates in professional development opportunities and visibly implements learned strategies in the classroom.
- Brings a high level of focus to the classrooms.
- Collaborates with district specialists on a regular basis to enhance professional growth of self and others.
- Continues to further his or her education through professional development outside the work day.
- Demonstrates a desire and commitment to collaborate with colleagues to support all students.
- Demonstrates willingness to collaborate with other professionals in the building and district.
- Extends her/himself to regularly participate in workshops and course work to enhance teaching and learning in the classroom.
- Keeps abreast of current professional training.
- Reflects on the learning outcomes for students following a lesson and modifies future lessons to the learning needs of students.
- Shares ideas and knowledge with colleagues during PLC.

2.00 Planning

Mrs. Wanek:

- Actively seeks personal professional development.
- Align lesson objective to content standards.
- Assembles and organizes all teaching materials in advance.
- Builds upon students' knowledge and experiences.
- Collaborates at PLC meetings and uses input in planning for instruction.
- Creates plans that are tied to the standards and developmentally appropriate for the level of the students.

BW
DW

- Demonstrates knowledge of subject matter being taught by having level appropriate lesson plans.
- Designs lessons that integrate subjects and curricular areas.
- Engage in long and short term planning to ensure grade level standards are taught.
- Plans for interventions that can be used if and when lessons do not produce desired student achievement.
- Uses PLC time to analyze data and explore options for instruction strategies with colleagues.

3.00 Classroom or Activity Management

Mrs. Wanek:

- Adjusts activities to meet the learning needs of the class and individual students.
- Brings a level of focus to the classroom.
- Creates an environment focused on positive growth toward individual achievement.
- Develops routines & procedures which utilize the class time in a highly effective manner.
- Establishes classroom routines that reduce disruptions and transition time.
- Makes routine procedures transparent to student to create a classroom environment with maximum use of learning time.
- Utilizes verbal and non-verbal strategies to manage activities.

4.00 Teaching

Mrs. Wanek:

- Activates students' prior knowledge.
- Adapts curriculum to meet the needs of students.
- Differentiates instruction to meet the needs of diverse learners.
- Objectives are visible and tied to the standards.
- Presents samples or realia to activate schema.
- Provides opportunities for students to link classroom instruction across content areas.
- Utilizes technology effectively.

5.00 Evaluation

Mrs. Wanek:

- Accepts constructive and meaningful feedback from peers and/or supervisor.
- Adjusts the level of instruction and materials to meet the needs of the learner based on ongoing assessment of skill acquisition.
- Is reflective of student learning and re-teaches concepts as necessary in his/her classroom.
- Provides prompt, specific feedback to students encouraging their performance and progress.
- Reflects often on teaching practices and makes modifications on various aspects as needed.
- Utilizes instructional coaching model to improve instruction.

BCJ
DN

2. In what areas has the teacher shown development and growth in the teaching profession?

Mrs. Wanek has shown development and growth:

- In various areas of planning and standards implementation - per library PLC group, etc.

3. In what specific areas does the teacher need to demonstrate additional development and growth?

4. Supervisor's Recommendations:

☐ Continuation of Employment ☐ Termination of Employment ☒ Other: Library Media reductions are currently proposed and pending School Board approval.

Comments:

Diana is a fantastic library media specialist. Our students and staff benefit greatly from her services. I can say that not only as a supervisor, but as a parent of two students who have combined for 9 years of library media services with Diana. The skills they learn from her and apply at home are evident and will serve them for a lifetime.

5. Teacher's response, if desired, as provided by law. [See reverse side for ORS 342.850(6)]

6. The following attachments are a part of this report:

District Licensed Staff Standards

This is to certify that we have read and discussed the above report.

Diana Q Wanek
Educator's Signature

5/18/11
Date

Bill With
Supervisor's Signature

5-18-11
Date